



**Union Sanitary District  
Unclassified Employees Salary Schedule  
Effective September 1, 2021**

Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Accounting and Financial Analyst I	\$3,540.33	\$4,646.68
Accounting and Financial Analyst II	\$3,997.89	\$5,247.22
Assistant Engineer	\$4,278.72	\$5,615.82
Assistant Engineer - Limited Term	\$4,278.72	\$5,615.82
Associate Engineer	\$4,800.50	\$6,300.65
Buyer I	\$3,286.79	\$4,313.92
Buyer II	\$3,651.99	\$4,793.24
Coach, Capital Improvement Projects	\$6,332.30	\$8,311.14
Coach, Collection Services	\$5,014.56	\$6,581.61
Coach, Customer Service	\$6,332.30	\$8,311.14
Coach, Electrical & Technology	\$5,966.76	\$7,831.37
Coach, Environmental Compliance	\$5,441.38	\$7,141.82
Coach, Finance & Acquisition Services	\$5,863.69	\$7,696.09
Coach, Mechanical Maintenance	\$5,080.38	\$6,668.00
Coach, Research & Support/Sr. Process Engineer	\$5,638.62	\$7,400.68
Coach, Wastewater Plant Operations	\$5,130.45	\$6,733.72
Coach, Wastewater Plant Operations - Limited Term	\$5,130.45	\$6,733.72
Enhanced Treatment Site Upgrade Assistant Program Manager - Limited Term	\$5,367.50	\$7,044.84
Enhanced Treatment Site Upgrade Program Manager - Limited Term	\$6,166.97	\$8,094.14
Environmental Health and Safety Specialist	\$3,928.46	\$5,156.10
Environmental Program Coordinator	\$4,923.16	\$6,461.64
Executive Assistant to the General Manager/Board Secretary	\$3,855.75	\$5,060.67
Human Resources Analyst II	\$4,149.52	\$5,446.25
Human Resources Manager	\$5,853.62	\$7,682.88
Information Technology Administrator	\$5,682.63	\$7,458.45



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Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Information Technology Analyst	\$3,778.16	\$4,958.83
Junior Engineer	\$3,850.85	\$5,054.24
Manager, Business Services / Chief Financial Officer	\$7,940.95	\$10,422.49
Manager, Collection Services	\$6,943.58	\$9,113.45
Manager, Maintenance and Technology Services	\$7,290.76	\$9,569.12
Manager, Technical Services	\$7,616.53	\$9,996.69
Manager, Treatment & Disposal Services	\$6,943.58	\$9,113.45
Organizational Performance Coordinator I	\$3,577.40	\$4,695.34
Organizational Performance Coordinator II	\$4,131.90	\$5,423.12
Organizational Performance Manager	\$4,772.34	\$6,263.70
Principal Engineer	\$5,729.22	\$7,519.61
Purchasing Agent	\$4,439.11	\$5,826.34
Senior Accounting and Financial Analyst	\$4,226.62	\$5,547.44
Senior Database Administrator / Developer	\$4,727.46	\$6,204.79
Senior GIS/Database Administrator/Developer	\$4,820.83	\$6,327.34
Senior Human Resources Analyst	\$4,695.20	\$6,162.45
Senior Information Technology Analyst	\$4,197.95	\$5,509.81
Senior Network Administrator	\$4,696.36	\$6,163.97
Senior Engineer/Senior Process Engineer	\$5,101.61	\$6,695.86

**Board of Directors:** Directors meet or serve in their official capacity 3 – 12 times per month with a maximum of six paid meetings/month at a rate of \$212.10 per meeting and are paid for a maximum of one meeting per day.

Approved by: DocuSigned by:  
*Pat Kite*  
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President, Board of Directors