



**UNION SANITARY DISTRICT BOARD MEETING/  
UNION SANITARY DISTRICT FINANCING AUTHORITY  
AGENDA**

**Monday, March 22, 2021  
Regular Meeting - 4:00 P.M.**

**Union Sanitary District  
Administration Building  
5072 Benson Road  
Union City, CA 94587**

**Directors**  
Manny Fernandez  
Tom Handley  
Pat Kite  
Anjali Lathi  
Jennifer Toy

**Officers**  
Paul R. Eldredge  
*General Manager/  
District Engineer*

Karen W. Murphy  
*Attorney*

**CORONAVIRUS (COVID-19) ADVISORY NOTICE**

Consistent with Executive Orders No. N-25-20 and No. N-29-20 from the Executive Department of the State of California, the Alameda County March 31, 2020 Updated Shelter in Place Order, and Executive Order No. N-33-20, Stay-at-Home Order, the Monday, March 22, 2021, Regular Board Meeting will not be physically open to the public and all Board Members will be teleconferencing into the meeting. **To maximize public safety while still maintaining transparency and public access, members of the public can observe the meeting by following the steps listed below to listen to the Board Meeting, and may provide public comment by sending comments to the Board Clerk by email at [assistanttogm@unionsanitary.ca.gov](mailto:assistanttogm@unionsanitary.ca.gov) or via voicemail by calling 510-477-7599 before 3:00 p.m. on the date of the meeting.** Comments will then be read into the record, with a maximum allowance of 3 minutes per individual comment, subject to the Board President's discretion. All comments should be a maximum of 500 words, which corresponds to approximately 3 minutes of speaking time. If a comment is received after the agenda item is heard but before the close of the meeting, the comment will still be included as a part of the record of the meeting but will not be read into the record.

Any member of the public who needs accommodations should email or call the Board Clerk who will use their best efforts to provide reasonable accommodations to provide as much accessibility as possible while also maintaining public safety in accordance with the Union Sanitary District procedure for resolving reasonable accommodation requests.

To listen to this Regular Board Meeting:

Call: 1-888-788-0099 or 1-877-853-5247

Meeting ID: 838 9160 9531 #

Participant ID: #

Click the Zoom link below to watch and listen:

<https://us02web.zoom.us/j/83891609531>

1. Call to Order.

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2. ~~Salute to the Flag.~~ (This item has been suspended due to the COVID-19 pandemic.)

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3. Roll Call.

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- Motion 4. Approve Minutes of the Union Sanitary District Board Meeting of March 8, 2021.

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- Motion 5. Approve Minutes of the Union Sanitary District Special Board Meeting of March 9, 2021.

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- Information 6. February 2021 Monthly Operations Report *(to be reviewed by the Budget & Finance and Legal/Community Affairs Committees)*.

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7. Written Communications.

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8. Public Comment.  
Public Comment is limited to three minutes per individual, with a maximum of 30 minutes per subject. If the comment relates to an agenda item, the speaker should address the Board at the time the item is considered. Speaker cards will be available in the Boardroom and are requested to be completed prior to the start of the meeting.

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- Public Hearing 9. Conduct a Public Hearing to Receive Comments on the Initial Study and Mitigated Negative Declaration for the Enhanced Treatment and Site Upgrade Phase 1 Program *(to be reviewed by the Engineering and Information Technology Committee)*.

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- Motion 10. Review and Consider Approval of Publicly Available Pay Schedule Effective March 1, 2021 *(to be reviewed by the Personnel Committee)*.

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- Motion 11. Review and Consider Approval of Side Letter Agreement Between SEIU Local 1021 and the District Modifying Section 7.6 of the Current Memorandum of Understanding *(to be reviewed by the Personnel Committee)*.

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- Information 12. Publication of Kaiser Permanente Hospital of Fremont as Significant Violator in 2020 *(to be reviewed by the Legal/Community Affairs Committee)*.

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- Information 13. Report on the East Bay Dischargers Authority Meeting of February 18, 2021.

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- Information 14. COVID-19 Update.

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- Information 15. Check Register.

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- Information 16. Committee Meeting Reports. *(No Board action is taken at Committee meetings):*
  - a. Legal/Community Affairs Committee – Thursday, March 18, 2021, at 1:00 p.m.
    - Director Toy and Director Fernandez
  - b. Personnel Committee – Thursday, March 18, 2021, at 1:30 p.m.
    - Director Kite and Director Handley
  - c. Budget & Finance Committee – Friday, March 19, 2021, at 10:00 a.m.
    - Director Kite and Director Toy

- d. Engineering and Information Technology Committee – Friday, March 19, 2021, at 11:00 a.m.
  - Director Lathi and Director Handley
- e. Legislative Committee – will not meet.

Information

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- 17. General Manager’s Report. (*Information on recent issues of interest to the Board*).
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- 18. Other Business:
    - a. Comments and questions. *Directors can share information relating to District business and are welcome to request information from staff.*
    - b. Scheduling matters for future consideration.
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- 19. Adjournment – The Board will adjourn to the next Regular Board Meeting to be held virtually on Monday, April 12, 2021, at 4:00 p.m.
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The facilities at the District Offices are wheelchair accessible. Any attendee requiring special accommodations at the meeting should contact the General Manager’s office at (510) 477-7503 at least 24 hours in advance of the meeting.